



Environmental Policy

We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and participants, which minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We will:-

- integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- train, educate and inform our employees about environmental issues that may affect their work,
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable,
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,
- purchase and use environmentally responsible products accordingly,
- communicate our environmental commitment to participants, partners and the public and encourage them to support it,
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

COMMITMENT TO RECYCLING

Escape is committed to using recycled and discarded materials not just as a money-saver but also as an awareness and developmental tool.

- The use of recycled and discarded materials conserves Escapes financial resources as well as conserving resources on a wider level.
- Escape teaches the value of an objects or substance beyond its perceived life, and helps develop an innovative approach to alternative uses for 'waste'.
- By re-using every-day objects, skills learnt in the project can be implemented within the participants' own environment at no or little costs.
- Escape's use of recycled products promotes an awareness of environmental preservation and re-use generally.

This policy and procedure was adopted on: 2/2/17



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Date for review: 2/2/19